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BUDGET ESTIMATES FOR THE BIENNIUM 1996-1997

Revised budget estimates for the 1994-1995 biennium and budget estimates for the 1996-1997 biennium

Report of the Administrator

Addendum

Post reclasssifications

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I. PURPOSE AND BACKGROUND

1. In paragraphs 15 and 17 of its decision 92/37, the Governing Council granted the Administrator a one-year authority to review, between biennial budget submissions, the job classifications for posts in the P-1 to P-5 range, and to make changes as necessary provided that there was no adverse financial implication and that the overall distribution of posts by level was maintained. In paragraph 31 of decision 93/35, the Council extended the authority and requested the Administrator to provide a substantive report on the subject in the context of the 1996-1997 biennial budget proposals.

2. As reported by the Administrator in the context of the 1994-1995 biennial budget proposals (DP/1993/45), a programme for regular, thorough and integral review of posts of whole units was launched in early 1993. The pilot authority had been requested since such a comprehensive review would be facilitated if changes in classification could be effectively implemented in a timely manner.

3. This exercise had to be put on hold, however, because the work programme of the United Nations Development Programme has been changing substantially since 1993 and there has been an ongoing structural reorganization of units. This process of change and restructuring has continued through 1994 and 1995. Also, owing to the continued downsizing of the administrative budget, it was logical that the post reclassifications were used as an integral part of the post-reduction strategy since the elimination of posts in some cases required that at least part of the functions be absorbed by other posts. The initial comprehensive classification exercise, nevertheless, remains a management objective. The Administrator will provide a detailed report on this issue in the context of the revised budget estimates for the biennium 1996-1997.

II. EXECUTIVE BOARD ACTION

4. The Executive Board may wish to:

Take note of the present report.